

BLACK EXECUTIVE MEN



We Lead From The Front.

Why BEM Exists.

The Private Network for Black Men in Corporate
Leadership.

BY INVITATION · [BLACKEXECUTIVEMEN.COM](https://blackexecutivemen.com)

01 — AT A GLANCE

The Specification.

Not a social organization. An executive network engineered for the highest levels of corporate power.

CLASS

C-suite. VP. Equivalent.

Black male corporate leaders,
enterprise scope.

ADMISSION

By invitation. Verified.

Position, character and values.

MEMBERS

200+

176 companies. 27 industries. 15 cities.

RANGE

Global.

The U.S. and Canada, Europe, Africa,
Asia and Latin America.

RECORD

Off.

Every conversation, by design.

THE EXPERIENCE

EXECUTIVE
FORUMS

In person.

Board Governance. Enterprise AI.
Capital Allocation. Talent Leadership.
Global Markets. Risk & Compliance.

BLACK TIE
DINNERS

By invitation.

From Atlanta to Dallas, Las Vegas to
the French Riviera.

CURATED
INTRODUCTIONS

Monthly.

The members you should know,
matched to the decisions on your desk.

Powerful men. Connected.



The National Member Dinner, Las Vegas.

02 — THE IDEA

Corporate Icons.

BEM members are the face of Black male leadership at the top of corporate power.

I

PEDIGREE

C-suite executives and vice presidents of the world's leading companies.

II

CRAFTSMANSHIP

Every forum, dinner and introduction crafted to the standard of the men in the room.

III

LIMITED MEMBERSHIP

By invitation only. Verified for position, character and values.

IV

GLOBAL COMPANY

Performance-driven executives across the U.S. and Canada, Europe, Africa, Asia and Latin America.



The National Member Dinner, Las Vegas.

Forums. Dinners. Introductions.

I

EXECUTIVE FORUMS

The Annual Board Forum in New York. The AI & Enterprise Transformation Forum in Dallas, with leaders from NVIDIA, Google, Salesforce and Oracle.

II

BLACK TIE DINNERS

Las Vegas. The Awards Dinner in Atlanta. A private dinner on the Riviera during the Cannes Yachting Festival, 2027.

III

CURATED INTRODUCTIONS

Every month, the members you should know, wherever you are.

In The Company Of Tier One Executives.



The AI & Enterprise Transformation Forum, Dallas. BEM members with leaders from NVIDIA, Google, Salesforce, Oracle and venture capital.

Already In Motion.



The Awards Dinner, Atlanta. 100 members.



The 2026 Annual Board Forum, New York. 30 members.



06 — THE STANDARD

The Standard.

A BEM member says powerful before a word is spoken. He also says trusted.

I

Authority

He leads the enterprise.

II

Composure

Power without performance. Calm when the stakes are highest.

III

Trust

Trusted with capital, with people and with the institution's future.

IV

Judgment

Known for the decisions that move companies.

V

Global

At home in any market, and fluent in what comes next.

VI

Among Equals

Always in the company of peers at his level.

*Powerful. Composed. Trusted.
Global. Together.*

Iron Sharpens Iron.

The sharpest men in corporate leadership, sharpening each other.



Members in conversation at the Global Dinner, Dallas.

“ I intend on being a member of BEM for life. The comprehensive power of BEM was on display during dinner. This organization continues to amaze.

GERROD PARCHMON · MANAGING DIRECTOR,
JPMORGAN CHASE

“ It feels good to be around African American men in all of the functional roles.

PATRICK FELDER · SVP, SALESFORCE

“ (BEM) has created a platform sorely needed for Black men in corporate America; I do not believe such a framework exists.

MICHAEL BLACKSHEAR · CHIEF COMPLIANCE & PRIVACY OFFICER

“ Each engagement has consistently demonstrated their (BEM) exceptional level of professionalism, engagement, and overall excellence.

WILLIAM M. WASHINGTON III · GLOBAL CHIEF FINANCIAL OFFICER

Not Everyone Qualifies.

Every member is chosen.

A title gets a man considered. It does not get him in. Every member is reviewed personally, to the same standard.

POSITION

Verified.

C-suite, vice president or equivalent leadership in a corporate organization, with enterprise-level scope [scope to be confirmed].

CHARACTER

Confirmed.

How he leads, how he treats people and how he carries his name.

VALUES

Aligned.

A commitment to lifting the men beside him and the leaders coming after him.

Every man at the table has been chosen. Every member knows the man beside him meets the same standard.

BY INVITATION ONLY

By Invitation.

For Global Corporate Leaders.

Request an invitation. We verify title and scope, then meet privately to discuss your leadership, your values and what you bring to the table.

BLACKEXECUTIVEMEN.COM